

2. Professor (Part Time)

Jan 2020 till date

School of Business, Conestoga College, Ontario

Courses Taught and Curriculum Developed:

Degree Level

- Introduction to Macroeconomics with International Applications
- Entrepreneurship

Diploma Level

- Macroeconomics - Microeconomics
- Software Applications for Market (SPSS)

Responsibilities

- Developing course outline and ensuring that curriculum is current, relevant, and reflective of best practices
- Delivering courses including those with projects in online, hybrid and in-person classes
- Creating and maintaining a positive learning environment which supports the diversity of students' cultures, educational backgrounds, and learning styles
- Providing constructive and meaningful feedback to students
- Supporting students in the use of eConestoga, the learning management system (D2L), as well as maintaining course materials within this system
- Using the learning management system for communication with students and fostering collaborative learning among them
- Evaluating student progress/achievement, assuming responsibility for the overall assessment of the students' work within the assigned course, and maintaining records as required
- Responding to student academic and course administration inquiries in a timely manner and referring students to technical support or student support when appropriate.
- Supporting academic integrity in the creation and administration of assignments, tests, and exams in an online environment.
- Participating in department, school, and college-wide activities/task groups as required

3. Professor, Business (Part Time)

Jan 2019 – April 2025

Alpha College of Business and Technology (affiliated with St. Lawrence College), Ontario

Courses Taught

- Supply Chain Management - Introduction to Economics - Microeconomics
- Macroeconomics - Introduction to Business - Business Statistics
- Business Math - Business Finance - Global Business Landscape
- Project Management

Responsibilities

- Develop and deliver engaging lectures and course materials for undergraduate and postgraduate students in areas
- Design and update curricula in alignment with academic standards and evolving industry trends
- Assess and grade student performance, providing constructive feedback to support learning and improvement
- Incorporate a variety of teaching methods to support diverse learning styles and promote student engagement
- Advise students on academic and career goals, offering guidance on coursework, internships, and research opportunities
- Provide support for student development through mentorship and ongoing academic support
- Participate in departmental meetings and contribute to institutional committees and task forces
- Develop and implement innovative assessment methods, such as case studies, presentations, and projects, to evaluate students' practical understanding and application of theoretical concepts
- Use data-driven analysis of student performance to refine teaching strategies, ensuring consistent improvement in learning outcomes across diverse groups of students
- Design and administer formative and summative assessments, providing timely feedback

4. Sessional Instructor, Economics

Sep 2018 – Dec 2018

Department of Economics, McMaster University, Hamilton, Canada

Courses Taught and Curriculum Development:

- Intermediate Microeconomics I
- Applied Business Economics

Responsibilities

- Designing and delivering courses assigned
- Supervising teaching assistants
- Designing appropriate strategies and tools for facilitating and evaluating student progress and achievement
- Creating and maintaining a positive learning environment which supports the diversity of students' cultures, educational backgrounds, and learning styles
- Using the learning management system for communication with students and fostering collaborative learning among them
- Evaluating student progress/achievement, assuming responsibility for the overall assessment of the students' work within the assigned course, and maintaining records as required
- Responding to student academic and course administration inquiries in a timely manner and referring students to technical support or student support when appropriate.
- Supporting academic integrity in the creation and administration of assignments, tests, and exams in an online environment.

5. Assistant Professor, Finance

Sep 2014 – Aug 2017

College of Business Administration, Prince Sattam Bin Abdulaziz University, Riyadh, Kingdom of Saudi Arabia

Courses Taught and Curriculum Developed:

- Principles of Microeconomics
- Principles of Macroeconomics
- Business Statistics 1
- Business Statistics 2
- Prediction of Business
- Principles of Corporate Finance
- Principles of Risk Management and Insurance

Responsibilities:

- Design, deliver, and continuously update curriculum to ensure relevance and alignment with industry standards and academic rigor.
- Develop and assess course learning outcomes, ensuring they meet program objectives and support student success.
- Employ innovative teaching methods, including case studies, project-based learning, and technology integration, to enhance student engagement.
- Conduct and supervise original research, publish findings in peer-reviewed journals, and present at conferences to contribute to the academic field.
- Develop and implement inclusive teaching practices, creating a welcoming and supportive learning environment for diverse students.
- Support program accreditation and quality assurance efforts by aligning courses with established academic standards.
- Collaborate with colleagues to promote interdisciplinary projects and foster a cohesive academic community.
- Organize and lead extracurricular activities, student clubs, and workshops to support holistic student development.
- Provide regular feedback on student work and maintain an open-door policy for academic support. Supporting applied research activities including the identification and selection of potential projects

Administration, Achievements, and Awards:

- Established Club of Entrepreneurship in the University and Reading Club in the college
- Won 2015 university-wide award for most distinctive supervision of student activities
- Won 2015 university-wide award for innovative thinking and leadership skills for establishing and successfully supervising Club of Entrepreneurship
- Acknowledged for continuous collaboration, initiatives and efforts in co-ordination of Activity Unit in 2015
- Responsible for ensuring fulfilment of Standard 4 and Standard 9 of NCAAA accreditation for 2016 and 2017

6. Associate Professor, Economics

Jan 2011 – July 2014

Department of Management, Geeta Group of Institutions, Kurukshetra University, Panipat, India

Courses Taught and Curriculum Developed:

- Business Economics
- Managerial Economics
- Business Statistics
- International Business Environment
- Leadership
- Principles of Management

Administration, Achievements and Awards:

- 2013 -2014, Program Coordinator for Management Programme
- 2012-2014, Head of the Department of Management
- 2013, Designed curricula for Post Graduate Diploma in Business Management (PGDBM) program on the basis of which the college got highest 2014 placements among all colleges in the university
- 2012 and 2013, Lead Trainer in College Faculty Development Programme
- 2012, Initiated the use of blackboard for posting curricula and grades of students.
- 2011, Recommended and initiated use of smart boards in college.
- Supervision of 18 postgraduate research projects
- Member of Admission Council, Discipline Committee, and Grievance Redressal Committee
- Garnered best teaching evaluation among faculty ever since 2011

7. Associate Professor, Economics

Sep 2006 – Dec 2010

Department of Management, Cosmic Business School, New Delhi, India

Courses Taught and Curriculum Developed:

- Managerial Economics
- Business Ethics
- Statistics
- Business Environment

Administration, Achievements and Awards:

- 2010, Program Coordinator for Management Programme and Head - Department of Management
- 2009, Recommended and initiated use of smart boards in college
- Spring 2007- Fall 2010, Garnered best teaching evaluation for 6 consecutive semesters

8. Assistant Professor, Economics

Aug 2003 - July 2006

Department of Management, Cosmic Business School, New Delhi, India

Courses Taught:

- Microeconomics
- Macroeconomics
- Business Statistics
- Strategic Management
- Business Environment

Administration, Achievements and Awards:

- 2003-2006, Member of Quality Department, Discipline Committee, Admission Committee
- 2003-2006, Organized biannual Faculty Research Seminars
- 2004-2006, Created content of and designed the Student Handbook and Corporate Cell Guide
- 2005, Nominated as representative of young Economists at UP-Economic Association's annual conference

9. Lecturer, Economics

June 2002 - July 2003

Department of Management, Cosmic Business School, New Delhi, India

Courses Taught:

- Microeconomics
- Macroeconomics
- Business Statistics

Administration:

- 2002-2003, Member of the Career Counselling Committee
- 2002-2003, Member of Quality Department, Discipline Committee, Admission Committee

- **RELEVANT INDUSTRY EXPERIENCE** -

1. General Manager – Operations and Administration

Feb 2014 till date

ITDOSE Infosystems Pvt. Ltd., NOIDA, India

- Strategizing and overseeing operational functions to ensure efficient management of company-wide projects, resources, and timelines.
- Driving continuous process improvement initiatives aimed at optimizing productivity, reducing costs, and enhancing service quality.
- Managing end-to-end project execution, ensuring timely delivery within budget and adherence to quality standards while meeting client expectations.
- Leading and mentoring teams, fostering a positive work culture and ensuring high levels of employee engagement, performance, and satisfaction.
- Implementing and refining quality assurance systems, ensuring the company meets or exceeds service delivery standards and enhances customer satisfaction.
- Ensuring compliance with relevant healthcare regulations, data privacy laws, and industry standards, mitigating risks associated with non-compliance.
- Negotiating and managing vendor contracts, maintaining strong relationships with external partners, and evaluating vendor performance for optimal service and cost-effectiveness.
- Developing and managing operational budgets, tracking expenses, and identifying opportunities for cost reduction and financial optimization across business units.
- Overseeing customer support services, ensuring efficient handling of customer inquiries and issues, improving overall service delivery and client retention.
- Generating detailed operational performance reports, analyzing key metrics, and providing data-driven insights to senior management for informed decision-making and strategic planning.
- Designing and implementing long-term strategies for operational growth, focusing on scalability, resource management, and improving internal processes.
- Managing cross-functional collaborations, working with sales, marketing, and finance departments to ensure cohesive alignment with company goals and business objectives.

2. Academic Consultant

Aug 2009 – Jan 2014

Oval International Education Pte. Ltd., Durban, S. Africa

- Lead the team of 17 members comprising of the academic staff working towards establishing the best practices in the organisation
- Designed industry-oriented Diploma and Certificate programs suited for African Market
- Developed Institute Prospectus and Student Handbook
- Designed programs and curricula for various courses of the institute
- Conceptualized the layout and designing the content for the website
- Co-ordinated with various vendors for the website and content-development
- Assessed the quality and managing the entire content of the Self Learning Material for various Distance Learning Programmes
- Introduced the highest profit generating modules (online and distance learning) of teaching at Oval International, S Africa

3. Editor (Part Time)

May 2009 – Jan 2014

Excel Books Pvt. Ltd., New Delhi, India

- Developed content for the Self Learning Material for Communication, Economics, Human Resource and General Management for Distance Learning MBA programmes of various universities in India, Malaysia and Kenya
- Developed content for the Self Learning Material for Communication, Economics, Human Resource and General Management for Distance Learning MBA programmes of Oval International, SouthAfrica

-OTHER INTERNATIONAL ASSOCIATIONS -

EDITOR

1. Editor in Chief, International Journal of Financial Economics and Econometrics (ISSN:0975-2064)
2. Editor in Chief, International Journal of Business Management, Economics and Information Technology (ISSN: 0975-296X)
3. Editor, Journal of World Economic Research (ISSN:2328-7748)
4. Editor, International Journal of Economics, Finance and Management Sciences (ISSN:2326-9561)
5. Editor, International Journal of Business and Economics Research (ISSN: 2328-7543)
6. Editor, International Journal of Economic and Business Management (ISSN: 2384-6151)

REVIEWER

1. Journal of Business and Economics (ISSN: 2155-7950)
2. Research in Applied Economics (ISSN: 1948-5433)
3. International Journal of Economics and Financial Research (ISSN: 2411-9407)
4. Journal of Modern Accounting and Auditing (ISSN: 1548-6583)

MEMBER

1. International Academy of Business, USA, Lifetime Member since 2014
2. International Society for Development and Sustainability, Japan, since 2015
3. International Committee Board, International Conference on Economics and Management, organized by DEStech Publications, Inc., USA. 2016
4. Technical Program Committee, third International Conference on Social Science and Management, Xian, China, jointly organised by Advanced Information Science Research Center, DEStech Publications and Mahasarakham Business School, Mahasarakham University, Thailand, 2017

- WORKSHOPS/ SEMINARS/ FACULTY DEVELOPMENT -

WORKSHOPS/ SEMINARS ATTENDED

1. Faculty Development Programme, Cosmic Business School – 2006
2. Training the Trainer, Cosmic Business School – 2006
3. Risk Management in Educational Institutes, Cosmic Business School – 2007
4. How to make Visionary Leaders, Cosmic Business School – 2008
5. Garnering Management Skills in Students, Geeta Institute of Management and Technology (GIMT) – 2009
6. Developing Writing Skills among Management Students, GIMT – 2009
7. How to Make the Students Walk the Talk, GIMT - 2010
8. How to instil Entrepreneurial Attitude in Students, GIMT - 2012
9. Making the Students understand Utility of the Courses, GIMT – 2013
10. Quality of Higher Education and Lessons from Australian Universities, Prince Sattam Bin Abdulaziz University (PSAU) -2015
11. Assessment based on ILO's and Matrix of Construction and Assessment, , PSAU -2016
12. Teaching through Process Oriented Guided Inquiry Learning Approach, PSAU -2016
13. Securing Academic Standards through Effective Reporting and Actions, British Council – 2017
14. What if Everyone had Coaching Skills?, PSAU -2017
15. Creating a Positive Learning Environment, Conestoga College – 2019
16. Teaching in a Culturally Diverse Classroom: What to Expect and How to Shine, Conestoga College – 2019
17. Teaching at Conestoga, Conestoga College – 2019
18. Conestoga Services to Support Faculty and Student Success, Conestoga College – 2019
19. Zoom Meetings: The Essentials, Conestoga College – 2020
20. Providing Online Materials to Students: eConestoga and the Essential Elements, Conestoga College – 2020
21. Laughing at our Teaching Selves, Conestoga College – 2020
22. Conversations about the cultures and lifestyles of South Asia and our teaching, Conestoga College – 2020

23. Zoom Meetings as Part of Remote Course Delivery, Conestoga College – 2020
24. The Value of Visual Appeal for Remote Course Materials, Conestoga College – 2020
25. Building Interactive Videos, Conestoga College – 2020
26. Alternatives to In-Person Testing, Conestoga College – 2020
27. Alternatives to Traditional Presentations, Conestoga College – 2020
28. Delivering Feedback Remotely, Conestoga College – 2020
29. Monitoring Remote Group Assessments, Conestoga College – 2020
30. Lesson Planning for Remote Teaching, Conestoga College – 2020
31. Risky Things to Say in Class: How to Avoid Complaints, Conestoga College – 2020
32. Collaboration in the Cloud, Conestoga College – 2020
33. Examining Our Teaching Selves: Naming, Claiming, & Aiming Our Teaching Fears, Conestoga College – 2020
34. Supporting International Students Learning Content Remotely, Conestoga College – 2020
35. Hook'em with a Video, Conestoga College – 2021
36. HyFlex at Conestoga, Conestoga College – 2021
37. Positive Classroom Management: Seven Strategies for Success, Conestoga College – 2022
38. PRME and SDGs: Teaching for a More Sustainable World, Conestoga College – 2022
39. An Introduction to Marking With Rubrics, Conestoga College – 2022

WORKSHOPS/ SEMINARS ORGANISED

1. Making Effective PowerPoint Presentations, Cosmic Business School, 2006
2. How to make an Effective Resume, Geeta Institute of Management and Technology – 2010
3. Developing Leadership Skills, Geeta Institute of Management and Technology – 2012
4. Art of Making Presentations, College of Business Administration, Prince Sattam Bin Abdulaziz University – 2015
5. Towards More Attractive CV, College of Business Administration, Prince Sattam Bin Abdulaziz University – 2015
6. Stress Management Workshop, College of Business Administration, Prince Sattam Bin Abdulaziz University – 2015

- RESEARCH -

GOVERNMENT FUNDED RESEARCH

- "Financing of Small and Medium Enterprises (SMEs) in the KSA: A Critical Evaluation of their Justification to and fulfilment of the purpose." Funded by Ministry of Higher Education, Kingdom of Saudi Arabia, 2015 – 2016

INTERNATIONAL PEER-REVIEWED PUBLICATIONS/ PRESENTATIONS

1. "Critical Analysis of the Financial Sector Reforms in India since 1991", Co-authored with Priya Aggarwal, Asian Journal of Economic Growth, Volume 2, No.4, ISSN: 0019-5273, October 2003
2. "Interest Rate Risk Exposure in Indian Banks", Co-authored with Priya Aggarwal, Asian Journal of Economic Growth, Volume 6, No.3, ISSN: 0019-5273, December 2004
3. "Analysis of the strength of Indian Financial Markets", Indian Journal of Economic Growth, Volume 5, No. 5, ISSN: 2512-2355, December 2005
4. "Do Banks in India meet their standards of efficiency?", CBS Conference on Trends in Urban India, Cosmic Business School, New Delhi, India, 14-15 March 2006
5. "Trends of Economic Development in India", CBS Conference on Economics of Developing Nations, Cosmic Business School, New Delhi, India, 16-17 December 2006
6. "Special Economic Zones and their Impact in India", CBS Conference on Economics of Developing Nations, Cosmic Business School, New Delhi, India, 7-8 December 2007
7. "Special Economic Zones and their Implications for World", CBS Conference on Economics of Developing Nations, Cosmic Business School, New Delhi, India, 19-20 December 2008
8. "Survival of Indian Financial Sector in Global Crisis", Indian Finance Journal, Volume 1, ISSN: 2138-2166, 16 April 2009
9. "Implications of Middle-Class Population Growth in Asia", Asia Pacific Journal of Growth and Development, Volume 5, No. 2, ISSN: 1096-2735, May 2010

10. *"Contribution of Entrepreneurs in Economic Development"*, Indian Journal of Development Economics, Volume 9, No. 2, ISSN: 2242-2315, September 2011
11. *"Impact of Indian Monetary Policy on Inflation"*, Asia Pacific Journal of Growth and Development, Volume 6, No. 3, ISSN: 1096-2735, June 2012
12. *"The Challenges Faced by Indian Microcredit Market"*, Journal of Business and Accounting, Volume 3, ISSN: 1373-2323, 24th January 2013
13. *"Can India lead BRICS from the front?"*, UGC National Conference on Globalised Growth and Indian Challenges, Jodhpur, India, 20-21 February 2015
14. *"BRICS-Africa Relationship: How ideal is this South-South Co-operation?"*, International Journal of Management and Behavioural Sciences, Vol. 6-7, ISSN: 2278-5671, June 2015
15. *"Comparative Study of Economic Challenges and Opportunities of BRICS Economies"*, International Conference on Advances in Management & Decision Sciences, Gautam Buddha University, India, 11 – 12 July 2015
16. *"The Challenges Faced across South-South Co-operation"*, Journal of World Economic Research, 2015, ISSN: 2328-7748, 12 August 2015
17. *"The Challenges faced by the New Development Bank of BRICS"*, Twelfth Knowledge Globalization Conference, OP Jindal University, India, 13-14 August 2015
18. *"Chinese Monetary Policy: Can it make the Dragon Leap Ahead in BRICS?"*, Journal of Business and Economics, Volume 6, No. 9, ISSN: 2155-7950, September 2015
19. *"An Investigation into the Financial Robustness of Asia"*, Review of Business and Technology Research, Vol. 12, No.1, ISSN: 1941-9414, September 2015
20. *"India's Foreign Aid: Social Responsibility or Hegemonic Strategy?"*, International Journal of Technical Research and Application, Special Issue 34, ISSN: 2320-8163, September 2015
21. *"Global Value Chains as the Growth Driver of Emerging Economies"*, International Conference on Growth Drivers of Emerging Market Economies, Lucknow, India, 17th March 2016
22. *"A Walk into the Future of Indian and Chinese Capital Markets"*, International Review of Research in Emerging Markets and the Global Economy, Volume 1, Issue 1, ISSN: 2311-3200, April 2016
23. *"Role of Developing Economies in Global Value Chain: A Critical Evaluation"*, International Journal for Research in Business, Management and Accounting, ISSN: 2455-6114, April 2016
24. *"Financing for SMEs in the KSA: A Critical Evaluation of their Justification to and Fulfilment of the Purpose"*, Co-authored with Professor N.A. Khan, International Journal of Economic Research, Vol.13 No.1, ISSN: 0972-9380, May 2016
25. *"An Empirical Scrutiny of the Inequality in Asian Economies"*, International Conference on Advances in Management & Decision Sciences, Gautam Buddha University, India, 15 – 16 July 2016
26. *"Financial Incentives for Innovation in Emerging Economies"*, International Conference on Advanced Trends In Engineering, Science & Humanities, Priyadarshini J.L. College of Engineering, Nagpur. 15- 17 December 2016; International Journal of Control Theory and Applications, ISSN: 0974-5572, Vol. 10 No. 8, 2017, pp. 799-805
27. *"Reverse Innovation in Ayurveda: Lessons to Learn"*, International Journal of Modern Research In Engineering & Management, ISSN: 2456-1770, March 2018

CONFERENCES

International

1. International Research Conference on Business, Economics and Social Sciences, Bangkok, Thailand -2015
2. Indo-Canadian International Conference of Business and Behavioural Sciences, Goa, India –2015
3. International Conference on Advances in Management & Decision Sciences, Gautam Buddha University, Greater NOIDA, India – 2015
4. Twelfth Knowledge Globalization Conference, Sonipat, India-2015
5. MTMI Annual International Conference, Virginia, USA, 2015
6. International Conference on Business Management and Legal Studies, London, UK, 2015
7. International Conference on Growth Drivers of Emerging Market Economies. Amity Business School, Lucknow, India, 2016
8. International Conference on Advances in Management & Decision Sciences. Gautam Buddha University, Greater NOIDA, India – 2016
9. International Conference on Advanced Trends in Engineering, Science & Humanities. Priyadarshini J.L. College of Engineering, Nagpur, India – 2016

National

1. UP Economic Association's Conference, Kanpur, India – 2005
2. CBS Conference on Trends in Urban India, New Delhi, India -2006
3. CBS Conference on Economics of Developing Nations, New Delhi, India –2006
4. CBS Conference on Economics of Developing Nations, Ghaziabad, India –2007
5. CBS Conference on Economics of Developing Nations, New Delhi, India –2008
6. UGC National Conference on “Globalized Growth and Indian Challenges”, Jodhpur, India –2015

- BOOKS AUTHORED FOR ONLINE PROGRAMS-

1. Lovely Professional University, India
 - Event Management
 - Financial Institutions and Services
 - Indian Financial System,
 - Communication Skills 1,
 - Communications Skills 2,
 - Advanced Communication Skills
2. KCA University, Kenya
 - Organisational Change and Development